

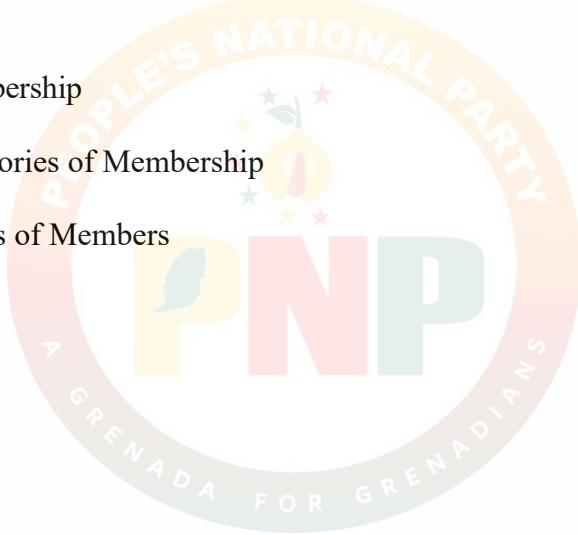
THE  
CONSTITUTION  
Of  
THE PEOPLE'S NATIONAL PARTY  
OF GRENADA CARRIACOU, AND PETITE MARTINIQUE

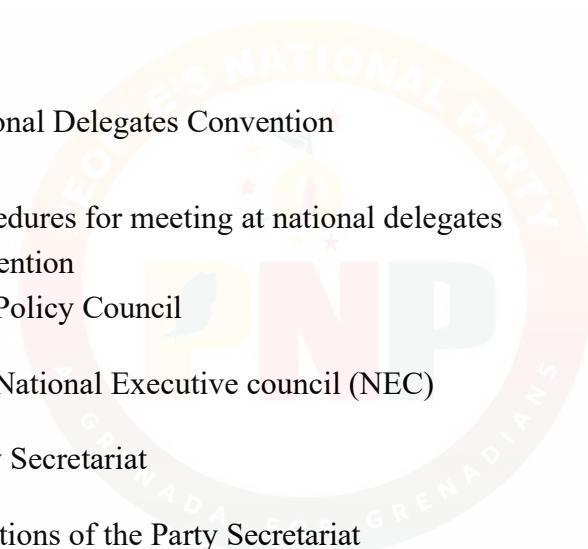


## **ARRANGEMENT OF ARTICLES**

### **Articles**

- 1 — Establishment of the Party
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- 3 — Party Colors, Symbols, and Flag
- 4 — In this Constitution
- 5 --- Vision, Core Values and Guiding
- 6- Membership
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## CHAPTER ONE

1. There is established a Party to be known as The People's National Party (herein referred to as the Party)
  1. The Motto of the Party shall be "Rooted in People, Rising in Democracy."
  2. The Party recognizes Jesus Christ as Lord, acknowledging his supremacy and providential guidance in all aspects of life.
2. The headquarters of the Party shall be in the city of St. George unless the NEC, by resolution, decides otherwise.

### **Party Colors, Symbol, and Flag.**

**3.1** The party color shall be **white, integrated with the colors of the national flag—Red, Green, and Gold.**

**3.2** The Party's symbol shall be the Nutmeg, adorned in Red, Green, and Gold with the seven stars in a semicircle format to the left of the nutmeg, as set out in the First Schedule of this Constitution.

4. In this Constitution, unless the context otherwise requires:

**The following definitions shall apply to the following terms:**

**"Branch"** means party branch at the respective constituency levels.

**"Office bearer"** means any person elected by the party members to hold a particular office in the party.

**"Party"** means the People's National Party (**PNP**).

**"PNP"** means People's National Party

## 5. VISION, CORE VALUES, AND GUIDING PRINCIPLES

### 5.1 Vision

5.1.1 A Healthy Democracy for a Sustainable and Resilient Grenada

## 5.2 Values

The values of the Party shall be:

- 5.2.1 **Spirituality:** Establishing the supremacy of Christ as the head of all things.
- 5.2.2 **Accountability:** Responsibility and Ethics among all Leaders.  
Zero tolerance for corruption and malfeasance.
- 5.2.3 **Social justice:** A well-coordinated resource mobilization mechanism with a structured equitable framework for the division of resources, opportunities, and privileges in society.
- 5.2.4 **Sustainability:** Policies and programs that build resilience
- 5.2.5 **Excellence:** High Standards in Governance and across all organizations
- 5.2.6 **Humanitarian Politics:** Restoring Human Dignity to ALL.
- 5.2.7 **Effective Representation:** People-centered, people-oriented politics.

## 5.3 Guiding Principles

5.3.1 **Teamwork:** We are committed to collaborating collegially across geographies, expertise, and experiences to achieve our vision.

5.3.2 **Partnership:** We place priority on our partners locally, regionally, and internationally as the centerpiece of our vision and governing agenda. We are open to working with all civic and political actors that support peaceful democratic change. Empowering them is the key to democracy and freedom.

5.3.3 **Quality:** We strive individually and collectively for excellence through research-based innovation and thought leadership, creatively learning and adapting based on evidence, and respect for local context.

5.3.4 **Responsibility:** We are individually and collectively responsible for our behaviors, actions, and the consequences of our actions to each other and to anyone with whom we interact. We act at all times in ways that promote the security and well-being of our colleagues as well as those who support or benefit from our work, adhering to “not harm” principles.

5.3.5 **Integrity:** We conduct our work based on the philosophical pillars on which we stand, free from conflicts of interest and in the service of our vision.

5.3.6 **Respect:** We respect all political views and act with humility. We treat our colleagues and all persons with whom we interact with human dignity

5.3.7 **Advocacy:** The PNP is committed to ensuring that diversity, advocacy, equity, and inclusion are reflected in all aspects of the party’s work, including in the delivery or execution of PNP’s public events and activities. The PNP proactively seeks to engage and include members of marginalized or impacted groups whose life experiences would add value to topical discussions so their voices are included and amplified as part of our vision.

## **6. Membership**

6.1 Membership of the Party shall be open to all Grenadian citizens in possession of a valid National Identification card and or Passport.

6.2 Any person who desires to join the party shall, upon meeting all requirements, be registered as a Party member.

6.3 Any person desiring to join the Party shall accept to abide by the core values, guiding principles, policies, programs, directives, and discipline of the Party and shall undertake to abide by this Constitution and rules made herein and shall not be a member of another Political Party.

6.4 All members shall read and sign the Party's Code of Conduct before being admitted to the Membership of the Party.

## **7. Categories of Membership**

7.1 Subject to the approval of the National Delegates Convention, the National Executive Council shall have the power to create or abolish any category of membership for the advancement of the Party's interest as the circumstances may permit.

The Party shall, for the time being, have the following categories of membership and fee schedule attached.

- i. **Regular Membership** (renewable annually) – for ordinary members **\$60.00**
- i. **Quarterly Membership** (renewable every three Months) **\$30.00**
- ii. **Membership for supporters** aged 13 – 18 years (renewable annually) **\$10.00**
- iii. **Donation-based Membership:** A membership that allows members to donate funds instead of paying a fee.
- iv. **Honorary Membership:** A membership awarded to those who have made significant contributions to the organization

7.2 A member may convert his/her membership from one category of membership to the other by paying the prescribed fees and meeting any other requirements as may be recommended by the National Executive Council.

## 8. Rights of Party Members

8.1 A member of the Party shall have the right to:

- I. Participate and vote during the Party's internal processes under the Party's regulations.
- II. Receive copies of Party documents, including the Constitution, Members' Guide, Election and Nomination Rules, Party manifesto, and available information about their local branch upon request.
- III. Be informed of the Party's policy positions and participate in their development.
- IV. Contest for any party position for which they qualify.
- V. Inspecting the party's accounts.

## **9. Duties of a Party Member**

A member of the Party shall:

- a) Take steps to understand and carry out the objectives, policies, and programs of the party.
- b) Promote, popularize, and defend the policies and programs of the Party.
- c) Observe Party discipline and the Party Code of Conduct.
- d) Obey lawful decisions made by Party organs.
- e) Refrain from publishing and or distributing through the media any information deemed confidential without proper authority or mandate of a regular organ of the Party.
- f) If a member holds an elective office in any sphere of governance at the National or local level, be a member of the appropriate Party caucus and function within its articles, abiding by all lawful decisions under the general provisions of this Constitution and the structures of the Party.
- g) Pay such fees as shall be prescribed by the National Executive Council.

## **10. Termination of Membership**

1. A person shall cease to be a member of the Party:

2. By resigning in writing to the National Executive Council. Membership shall terminate with effect from the date of receipt thereof, provided that the termination shall not absolve the member from performing any outstanding obligations owed to the Party or other members.
3. By a resolution of the National Executive Council, per any provision of this Constitution.
4. By accepting an office, joining, subscribing to, or promoting activities of another Political Party.
5. Upon death.
6. By operation of any prescribed law.

10.1 A person whose membership has terminated.

- a) Shall NOT be entitled to a refund of fees or subscriptions made by him or her to the Party before termination, and all rights, privileges, and responsibilities or facilities granted to or enjoyed by him or her by his membership shall automatically terminate with effect from the date of receipt of written resignation from the Party.
- b) Shall return all party property within his custody, possession or control, failure to which the Party shall have a right to lay claims against such person for any money due or owing to the Party or for any damage or loss occasioned to Party property that was in his or her custody, possession or control before termination of membership.
- c) Shall have his or her name struck off from the Register of Party Members.

## Chapter 2



## **NATIONAL OFFICIALS AND PARTY ORGANS**

- a. The National Officials of the Party shall be**
  - i. National Chairperson
  - ii. Deputy Chairperson
  - iii. Secretary-General
  - iv. Deputy Secretary General
  - v. National Public Relations Officer
  - vi. Deputy National Public Relations Officer
  - vii. National Treasurer
  - viii. Deputy National Treasurer
  - ix. National Organizing Secretary
  - x. Deputy National Organizing Secretary
  - xi. Global Youth Ambassador
  - xii. Five Floor Members
  - xiii. All elected MPs/ Caretakers

12. The national officials shall constitute the National Executive Council of the Party.

13. National Officials shall be elected by the delegates of the party to serve for two years.

13.1 In electing the national officials, the delegates' assembly shall ensure that not more than two-thirds of the membership is of the same gender.

13.2 Elections shall be conducted through a secret ballot.

13.3 Where more than one candidate contests an office, the vote shall be decided by a simple majority. Where only one candidate is nominated to an office, at the close of the nominations, that candidate shall be declared duly elected to the office for which he/she was nominated.

13.4 A National Official may attend any meeting(s) organized by a Branch as an ex- officio member.

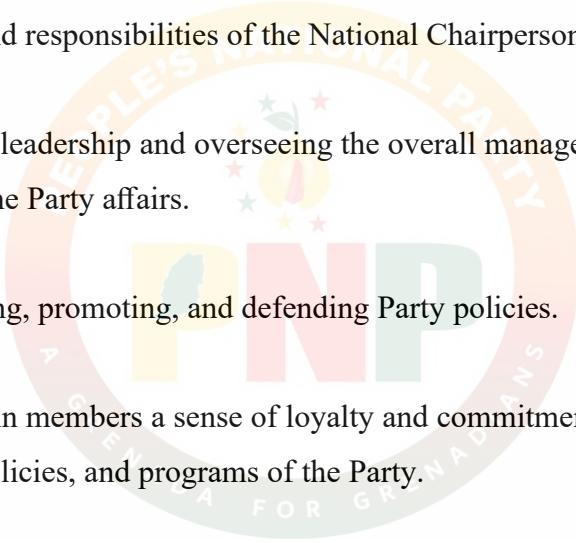
## **1. Duties and Responsibilities of National Officials**

14.1 All office bearers shall undertake their responsibilities and perform their functions within the spirit and provisions of this Constitution and shall ensure that they are guided by the objectives and values of the Party.

14.2 Subject to any other duty expressly provided for by this Constitution, the main duties of elected National Officials shall be:

### **14.3 National Chairperson**

The duties and responsibilities of the National Chairperson shall include:



- i) Providing leadership and overseeing the overall management and running of the Party affairs.
- ii) Articulating, promoting, and defending Party policies.
- iii) Instilling in members a sense of loyalty and commitment to the objectives, policies, and programs of the Party.
- iv) Ensuring discipline and proper order within the Party under the Party's Constitution.
- v) Imparting to Party membership the need to adhere to Party objectives, policies, programs, and laws made under this Constitution.
- vi) Symbolizing the image and unity of the Party organs amongst Party rank and file.

- vii) Convening and presiding over National Executive Council meetings.
- viii) Presiding over the National Delegates Convention and any other meetings requiring his or her attendance.
- ix) Ensuring order at all meetings of the Party organs.
- x) Acting as a signatory Party's bank account once deemed necessary.
- xi) Signing the nomination certificates of the Party's candidate subject to the provisions of this constitution or other relevant law.
- xii) Representing the party at official events or other functions where the Party's presence is required.
- xiii) Performing other duties and exercising other powers conferred by this Constitution

#### **14.4 National Deputy-Chairperson**

The National Deputy Chairperson shall deputize for the National Chairperson:

- i) Chair meetings in the absence of the Chairman
- ii) Assist the National Chairperson in matters relating to coordination and liaison with other political parties.
- iii) Assist the National Chairperson in matters relating to general Party administration, Party policies, and programs.
- iv) Oversee the administrative operations of the Branches.
- v) Perform any other duties as might be directed and /or delegated to him/her by the National Chairperson from time to time.

#### **14.5 Secretary-General**

The Secretary-General shall be responsible for

- i) The overall administrative management of the party, the maintenance of party records, and ensuring that the Party complies with the law.
- ii) Ensuring that all meetings, including the National Executive Council and National Delegates Convention, take place as provided for in the Constitution at such time as may be decided by the National Executive Council.
- iii) Keeping or causing to be kept a proper record of minutes of all meetings of the National Executive Council and the National Delegates Convention, and ensuring the distribution of such minutes and conveying of decisions made to persons and branches concerned.
- iv) Issuing correspondence on behalf of Party organs in which he or she is a member and sending out notices of all meetings of the organs concerned.
  - i) Preparing reports, including annual reports on the activities and responsibilities of the National Executive Council and the National Delegates Conferences.
  - ii) Acting as depository and custodian of all Party documents, including Party Seal, Minutes Register, instruments of intellectual property rights, instruments of registration, registration of all Party Branches, and Party members' register.
  - iii) Making statutory declarations and issuing notices for and on behalf of the Party.
  - iv) The Chairman and/or the National Executive Council may assign any other duty.

## **14.6 Deputy Secretary General**

The Deputy Secretary-General shall, under the general direction of the Secretary-General, assist the Secretary-General in implementing the Party's strategies, policies, and programs, as well as any other specific assignments delegated to him or her by the Secretary-General from time to time.

## **14.7 National Public Relations Officer**

The role of the Public Relations Officer (PRO) in a political organization is multifaceted and crucial for shaping the organization's image, managing communication, and maintaining a connection with the public. Here are the primary functions of a PRO in a political context:

### **14.7.1 Media Relations:**

The PRO is responsible for managing the organization's interactions with the media. This includes issuing press releases, organizing press conferences, and handling media inquiries. The PRO ensures that the party's stance on issues is communicated clearly and effectively to the public.

### **14.7.2 Message Development and Communication:**

- a. Crafting and delivering key messages to the public is a core responsibility. The PRO ensures the political party's vision, policies, and activities are communicated in a coherent, consistent, and persuasive manner, both internally and externally.

### **14.7.3 Crisis Management:**

- a. In times of controversy or crisis, the PRO must manage the situation by addressing public concerns, providing timely updates, and protecting the image of the organization. They need to respond quickly to mitigate damage and control the narrative.

### **14.7.4 Social Media and Digital Communication:**

- a. The PRO manages the party's online presence, including social media channels, websites, and email communications. In modern politics, digital communication is crucial for reaching a wide audience, and the PRO ensures the organization maintains a strong and active presence.

### **14.7.5 Building and Maintaining Public Relations:**

14.7.6 Beyond media relations, the PRO works on establishing and maintaining good relationships.

Relationships with various stakeholders—this includes voters, political allies, donors, and interest groups. The goal is to ensure that the party has a positive and supportive reputation.

#### 14.7.9 Event Management:

14.7.10 The PRO may organize events like rallies, town halls, debates, and other public-facing activities. They ensure these events are well-publicized and strategically align with the party's goals and messages.

#### 14.7.11 Speechwriting and Content Creation:

14.7.12 Writing speeches, articles, and other forms of communication for party leaders or candidates is a common responsibility. The PRO ensures the content reflects the political organization's policies and values.

#### 14.7.13 Monitoring Public Opinion:

The PRO tracks public sentiment through polling, media analysis, and feedback from constituents. This helps the organization understand how it is perceived and identify potential

areas for improvement or change in messaging.

#### 14.7.14 Internal Communication:

14.7.15 Ensuring that the internal stakeholders (party members, volunteers, etc.) are kept informed about the party's goals, progress, and strategies. This helps maintain cohesion and alignment within the

organization.

#### 14.7.17 Brand Building and Reputation Management

14.7.18 The PRO works on shaping the political brand of the organization, ensuring that its image aligns with the values it wants to project to the public. This includes managing how the party's

leaders are perceived by both the media and the general populace.

14.7.19 Ultimately, the PRO plays a vital role in shaping how a political organization communicates with the public, manages its reputation, and stays in tune with the pulse of the electorate. Their effectiveness can often have a significant impact on a party's success or failure in the political arena.

### **The Deputy PRO: Supporting the PRO in Media Relations:**

14.7.20. The Deputy PRO assists the PRO in managing relationships with journalists, media outlets, and press agencies. This can include preparing press releases, pitching stories, and responding to media queries. In the absence of the PRO, the Deputy PRO may step into the primary role.

Of handling media

communications. Monitoring

Media Coverage:

14.7.21. One of the key roles of the Deputy PRO is to monitor how the political party is being represented in the media. They track news stories, social media mentions, and public opinion to assess the effectiveness of the party's messaging and make recommendations for adjustments as needed.

Assisting in Message Development:

14.7.22. The Deputy PRO may assist in developing and refining key political messages and policy stances. They often help in crafting speeches, statements, and other communications that reflect the party's message and values, ensuring consistency across all platforms.

Managing Digital and Social Media Presence:

14.7.23. In many political organizations, the Deputy PRO plays a key role in managing the party's digital presence. This includes overseeing social media accounts, creating content (e.g., posts, blogs, videos), and engaging with supporters and followers online. They help to ensure that the party's social media strategy aligns with its broader communication goals.

Event Support and Coordination:

14.7.24. The Deputy PRO often plays a supporting role in organizing political events, rallies, town halls, or press conferences. They help with logistics, managing invitations, ensuring media coverage, and liaising with the relevant parties to ensure smooth execution.

Crisis and Issue Management:

14.7.25. In the event of a crisis or negative press coverage, the Deputy PRO may assist in managing the situation by preparing statements, responding to queries, and helping to control the narrative. In some cases, they may take the lead in specific issues under the guidance of the

## Internal Communication Support:

14.7.26. The Deputy PRO may help ensure effective communication within the party. This can include preparing internal newsletters, memos, or briefings for party members, elected officials, and volunteers. They may also coordinate information flow between departments within the party to ensure consistency.

## Research and Analysis:

14.7.28. The Deputy PRO may assist in gathering data, conducting research, and analyzing public sentiment or media coverage. This information helps shape the party's communication strategy, ensuring it stays aligned with voter concerns and media trends.

## Public Engagement and Outreach:

14.7.29. They may help coordinate outreach activities to various public groups, interest groups, or local communities. This includes attending events, meeting with stakeholders, and gathering feedback to help shape the party's public relations strategies.

## Training and Mentorship:

14.7.30. The Deputy PRO may also take on a mentoring role, helping train junior staff or volunteers

in the party's communication protocols. They may assist in preparing party members for media appearances or public speaking engagements, offering guidance on effective messaging.

## Speechwriting and Content Creation:

14.7.31. In collaboration with the PRO and senior party members, the Deputy PRO may help draft speeches, articles, op-eds, and other forms of content. They ensure that the content is aligned.

## With the party's objectives, tone, and values. Assisting in Reputation Management:

14.7.32. The Deputy PRO assists in shaping and protecting the public image of the party and its leadership. They work to ensure that the party's reputation remains strong by addressing negative coverage or public opinion and promoting positive stories about the party.

## Filling in for the PRO:

14.7.33. The Deputy PRO is often the first point of contact when the PRO is unavailable due to travel, illness, or other duties. They must be prepared to step in and handle all PR functions, maintaining

continuity in the party's communications.

In essence, while the Deputy PRO may not hold the final decision-making power in terms of the overall public relations strategy, their role is crucial in supporting and enhancing the PRO's efforts. They ensure the seamless execution of the political party's communication objectives, particularly in day-to-day activities and in times when the PRO is otherwise occupied.

### **National Treasurer**

The duties of the National Treasurer shall be to:

14.7.34. Take responsibility for Party finances and supervise all financial transactions at all Party levels under the general direction of the National Executive Council.

1. Open and maintain Party bank accounts as mandated and authorized by the National Executive Council.
2. Receive and deposit all funds on behalf of the National Executive Council and maintain a bank account with any additional signatories as specified by the National Executive Council.

14.7.37. Keep such books of account as required by law and Party regulations and as may be necessary to record and reflect the financial position of the Party.

14.7.38. Ensure that the National Chairperson, National Recording Secretary, or any other two members of the NEC are signatories on the party's account.

14.7.39. Prepare annual Party budgets or estimates and overall fiscal planning.

14.7.40. Monitor financial allocations and expenditures according to departmental votes as may be approved by the National Executive Council.

14.7.41. Ensure the execution of prudent stewardship standards and the best.

financial practices to protect the Party's finances.

1. Keep separate books and records of accounts in a prescribed manner in respect of the funds of the Political Party and all the transactions for each financial year for which monies have been allocated from the Political Party fund.
2. Liaise with the respective agencies, including relevant public bodies, to ensure proper auditing of the party accounts.
3. Prepare and submit to the National Executive Council a Financial Statement every quarter of the year, and ensure that copies of duly audited Annual Accounts are circulated to all delegates at the same time the notice convening the National Delegates Convention is sent out.

#### **Deputy National Treasurer -**

The Deputy National Treasurer shall assist the National Treasurer in:

- i. Ensuring the execution of prudent stewardship standards and best financial practices to protect the Party's finances.
- ii. Performing such other specific assignments as might be delegated to him/her by the National Treasurer from time to time.

#### **National Organizing Secretary**

The National Organizing Secretary shall supervise organizations of the party and, in particular:

- i. Be in charge of the organization and planning of all party national activities
- ii. Organize public meetings, functions, and meet-the-people tours.
- iii. Be responsible for promoting and mobilizing for party activities, including the recruitment of Party members at the branch level.
- iv. Coordinate the effective functioning of all branches and ensure they hold meetings under the requirements of this constitution.

v. In consultation with the Secretary-General and the NEC, supervise the organization of the National Delegates Convention, and thereafter report on the progress in the holding of such meetings to the National Executive Council.

### **Deputy National Organizing Secretary**

- i. The Deputy National Organizing Secretary shall deputize for the National Organizing Secretary and perform such official assignments as assigned by the National Organizing Secretary under this Constitution.

### **Floor Members**

#### **1. Representation of Constituents:**

- a) Advocating for Local Interests: Floor members will represent the needs, concerns, and interests of the people who elected them. They will ensure that the voice of their constituency is heard in debates and discussions at the national level.
- b) Addressing Constituency Issues: Floor members will work to resolve issues or concerns raised by their constituents. This would involve advocating for local infrastructure projects, helping individuals with bureaucratic or government-related problems, or addressing community needs.

#### **2. Party Loyalty and Discipline:**

- a) Following Party Line: Floor members will align their votes and actions with their party's stance on various issues. They are expected to support party policies and directives, especially in key votes. This is crucial for maintaining party unity and ensuring the party's collective influence in the legislature.
- b) Party Discipline: Floor members are expected to follow party leadership, and party whips (officials responsible for party discipline) ensure that members adhere to the party's voting instructions. A floor member may face consequences (such as being excluded from leadership positions) if they frequently defy the party line.

#### **c) Debating and Speaking:**

- d) Participating in Debates: Floor members, at their discretion, will actively participate in debates within the legislative chamber of the party. They present arguments, respond to opposing views, and contribute to discussions.

b) Public Speaking: When called upon, floor members often give speeches to highlight their party's stance on key issues, or to advocate for specific policies. This is important for building public support and influencing opinion both inside and outside the legislative arm of the party.

### **3. Holding the Executive to Account:**

a) Questioning the Government: One of the most important functions of floor members is to hold the executive branch (e.g., the president, prime minister, or cabinet ministers) accountable. They do this through questioning, debates, and oversight functions as they speak on behalf of their constituents.

### **4. Constituting and Supporting Government or Opposition:**

1. Supporting the Government (Majority): If the party or coalition the floor member represents is in the ruling majority, they help form the government, support the prime minister or president, and ensure the passage of key legislation that aligns with the party's agenda.
2. Opposing the Government (Minority): If the party is in the minority, floor members play a crucial role in challenging the government's policies and proposing alternatives. They may use parliamentary procedures, such as no-confidence motions or calls for investigations, to hold the government accountable.

### **3. Collaboration and Coalition Building:**

- a) Forming Alliances: In cases where no party has an outright majority, floor members often collaborate with other parties or independents to form a coalition. This allows them to exert influence and ensure that the party can pass laws or maintain control in the legislature.
- b) Negotiation: Floor members often engage in negotiation with members of other parties to secure support for bills or policies, making compromises to get the necessary votes for legislative success.

### **4. Contributing to Policy Formulation:**

- a) Developing Policy: While the leadership of the party typically sets the broad policy direction,

floor members contribute to the development of specific policy proposals. They bring forward ideas, draft policy positions, and discuss how policies can best address the needs of their constituents.

b) Participating in Party Platforms: Floor members may contribute to their party's election platform by advising on issues that are important to their constituency or relevant to their expertise.

## 5. Constituent Services:

- a) Providing Assistance to Constituents: Floor members assist their constituents by helping with individual problems or needs, particularly those involving government services. This can include helping people with immigration issues, social security, housing, or other governmental services.
- b) Town Halls and Public Engagement: They often hold meetings with constituents to listen to their concerns, provide updates on what the party is doing, and gather feedback on potential legislative actions. This direct engagement helps maintain strong connections with voters and strengthens the representative's legitimacy.

## 6. Campaigning and Fundraising:

- a) Election Campaigns: Floor members are also involved in party campaigns, both in terms of supporting candidates during elections and raising funds for electoral purposes. This is critical to ensuring the party's success in future elections and maintaining or gaining seats in the legislature.
- b) Party Promotion: They actively promote the party's policies and ideals to the public, helping to build the party's image and increase voter support.

## 7. Engagement with Political Leadership:

- a) Consulting with Party Leadership: Floor members work closely with the leadership of their political party, providing feedback, discussing strategy, and contributing to the overall direction of the party. They are often key links between the leadership and the rank-and-file members of the party.

## CHAPTER3



## 1. **Honoraria**

15.1 The National Executive Council may, at its discretion and subject to the availability of funds, grant such honoraria, and out-of-pocket expenses to any National Official to reasonably facilitate his or her attendance at meetings or to pay for his or her just and fair expenses at meetings.

## 16. **Party Organs**

The following are the Party organs of the People's National Party

- a) National Delegates Convention (NDC)
- b) National Executive Council (NEC)
- c) Policy Council
- d) Branch Executive (BE)
- e) National Women's Council
- f) National Youth Assembly
- g) Disciplinary Commission
- h) Dispute Resolution Committee (DRC)

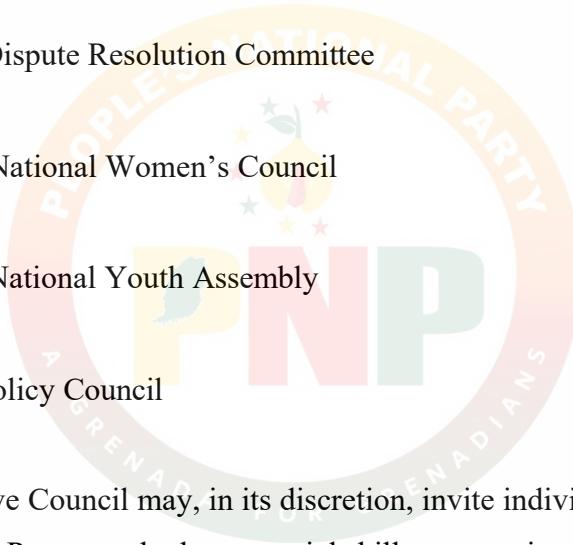


## **1. National Delegates Convention**

17.1. The National Delegates Convention shall be the supreme organ of the Party with the power to determine Party policy.

17.2. The National Delegates Convention shall be composed of the following members:

- a. All Members of the National Executive Council**
- b. All Members of the Disciplinary Commission**
- c. All members of the Dispute Resolution Committee**
- d. All Members of the National Women's Council**
- e. All Members of the National Youth Assembly**
- f. All members of the Policy Council**



17.3. The National Executive Council may, in its discretion, invite individuals who have made a special contribution to the Party or who have special skills or experience to attend the Convention with no right to vote.

17.4. The functions of the National Delegates Convention shall be:

- a) Reviewing party policies and programs and giving directions regarding the organization of the Party.
- b) Ratifying the Manifesto, Constitution, Rules, and Regulations of the Party and

those governing its subsidiary organizations and their operations.

- c) Receiving, examining, and approving Annual Financial Statement and Audited Accounts presented by the National Treasurer for the period since the previous ordinary session of the National Delegates Convention and review annual dues payable by the Party members.
- d) Receiving and discussing reports of the National Executive Council and the Policy Council.
- e) Appointing the Party Auditor and determining the terms of his/her engagement.
- f) Electing, from among eligible Party members, the National Officials of the Party who shall constitute the National Executive Council for one year as provided in this constitution.
- g) Delegating or conferring any of its powers or duties to the National Executive Council in addition to its functions.
- h) Electing or appointing any Standing Committee and assigning specific tasks and duties to such committee.
- i) Nominating the Party's constituency candidate for the election of respective constituencies.
- j) Initiating all such activities to further the aims and objects of the Party
- k) Performing other duties and functions as the National Delegates Convention may determine.

## **1. Procedure for Meeting at National Delegates Convention**

### **18.1. Ordinary Sessions**

An Ordinary Session of the National Delegates Convention shall be convened by a resolution of the National Executive Council and held once every year, at a place, time, and date to be determined by the National Executive Council. The notice and agenda convening the meeting shall be sent out by the Secretary-General, failing which, the Deputy Secretary General any other Party official specially appointed for that purpose by the National Executive Council at least twenty-one days before such date and published to the sight of the general public and its membership with the greatest circulation using all social and print media communication channels.

18.2. The National Executive Council shall determine and set the Agenda of the Ordinary Session of the National Delegates Convention.

### **18.3. Special Session:**

A Special Session of the National Delegates Convention shall be summoned by the National Chairperson upon a resolution of the National Executive Council or upon a requisition in writing signed by at least one-third of the delegates eligible to attend an Ordinary Session of the National Delegates Convention.

18.4. The notice and agenda convening the meeting shall be sent out by the Secretary-General at least twenty-one (21) days before the date of the meeting and shall be published with nationwide circulation.

1. Where a Special Session of the National Delegates Convention is requested by delegates, a notice calling upon the National Chairperson to summon the Convention - including the agenda and date desired for the Convention - shall be submitted to the Secretary-General not later than sixty-five working days before the date proposed.

1. Where the National Chairperson fails to summon the Convention within twenty-one working days after due service of the notice, the Convention shall, subject only to Article 17.5.10 here- under, stand duly summoned and properly convened on the date, place, and time contained on the notice.
  
1. Where a Special Session of the National Delegates Convention requisitioned by delegates is convened in default of the National Chairperson summoning the same, the delegates requisitioning the Convention shall, not less than twenty-one working days before the proposed date, publish a notice convening the Convention to be published for national circulation and such notice shall contain the agenda, place, date and time of the Convention.
  
1. Only agenda items prepared by the National Executive Council or as may be requested by delegates shall be discussed at the Special Session of the National Delegates Convention.
  
1. The National Chairperson shall preside over a Special Session of the National Delegates Convention requisitioned by delegates. In his absence, the Deputy Chairperson shall preside over a Special Session of the National Delegates Convention, failing which a delegate specially elected by delegates in attendance shall preside.
2. The Secretary-General shall be the Secretary of such Convention. In his absence, any of his or her deputies shall preside, failing which a delegate specially elected by delegates in attendance shall preside.
  
1. A quorum of the Ordinary or Special Sessions of the National Delegates Convention shall be a third of all eligible members.

18.4.8. Decisions at the Convention shall be taken through vote by secret ballot or

by a unanimous resolution.

## 1. The Policy Council

19.1. There is established a Policy Council, consisting of not more than twenty-four (24) members, comprising:

- a. All members of the National Executive Council.
- b. Other members, who are knowledgeable on matters in the relevant dockets, appointed by the Chairman on the recommendation of the National Executive Council
- c. Not more than half of the membership of the policy council shall be of the same gender

19.2. The Policy Council shall have the following functions:

- a) Reviewing and/or formulating policies of the Party for approval by the National Executive Council and the National Delegates Convention.
- b) Providing strategic guidance and leadership to the Party in the implementation of its programs and activities
- c) Monitoring general activities of the Party on behalf of the National Delegates Convention and providing direction for such activities.
- d) Establishing specialized committees and other advisory bodies as necessary to carry out the aims and objectives of the Party.
- e) Reviewing and developing political agenda for the respective constituencies and the Government, once the Government has assumed office.

f) Approving the agenda for the National Delegates Convention as may be prepared and presented by the National Executive Council or as may be notified by any Party member. A notice to include any other agenda item to the National Delegates Convention by a member shall be sent to reach the Secretary-General not later than twenty-one (21) working days before the session of the National Delegates Convention.

g) Making policy and administrative decisions on behalf of the National Delegates Convention if it is the considered opinion of the National Executive Council that such decision cannot await the next National Delegates Convention but thereafter present such decisions at the Ordinary Session of the National Delegates Convention immediately following.

h) Initiating all such activities as might further the aims and objects of the Party.

19.3. The Policy Council shall be convened by a resolution of the National Executive Council and shall meet at least once every six (6) months.

19.4. A member of the Policy Council may resign from their position by notifying the Secretary-General in writing.

19.5. Members of the Policy Council may be paid such allowances as the National Executive Council may authorize.

## **20. The National Executive Council (NEC)**

20.1. The National Executive Council shall be the executive organ of the Party and shall be composed of the following members:

a. All elected Officials at the national and branch levels.

20.2. The National Executive Council shall be constituted by the National Delegates Convention and hold office for one year.

1. The National Executive Council shall have the following functions and powers:
2. Acting as the executive body and carrying out the decisions of the Policy Council and the National Delegates Convention.
3. Supervising the National Secretariat of the Party and taking such measures as deemed necessary to enforce the decisions and programs of the Party as laid down by the Policy Council and the National Delegates Convention.
4. Issuing and sending directives and instructions to and receiving reports from the Branches.
5. Convening the meetings of and preparing the agenda and reports for the Policy Council and National Delegates Convention.
6. Overseeing the operations of all the party committees and organs.
7. Setting up committees as it deems necessary from time to time for specified tasks and to determine their terms of reference.
8. Operating and determining how the Party accounts and finances shall be prudently managed
9. Appointing and drafting the terms and conditions of staff in the employment of the Party.
10. Receiving reports, supervising the work of, and delegating such functions to

the National Secretariat and National Elections Board, as it considers necessary.

11. Initiating, preparing, or causing to be prepared the necessary quarterly, semi-annual, or annual financial statements for approval by the National Delegates Convention.
12. Nominating and presenting a Party List to the Electoral Management Body under the provisions of the Law.
13. Nominating persons to represent the party at a forum where the party is required to be represented.
14. Nominating party signatories.
15. Receiving, considering, approving, and implementing reports and recommendations from the various standing, ad hoc, and specialized committees or individuals.
16. Liaising with the respective party organs to ensure the coordination of elections of Party Officials at all levels and Party nominations for candidacy and Civic elections.
17. Developing Elections and Nomination Rules and/or Regulations as may be prescribed under this Constitution.
18. Initiating all such activities that will further the aims and objectives of the party.
19. The National Executive Council shall meet once every three months.
20. Emergency meetings of the National Executive Council may be convened by the Secretary General according to the demands of time in consultation with the National Chairperson, or by a written request to the Chairperson made by 25% of the members.

21. Any vacancy in the National Executive Council during the two-year term before the next National Delegates Convention may be temporarily filled through nomination by the National Executive Council from amongst members of the National Delegates Convention until the vacancy is substantially filled at the next Delegates Convention.

## **21. Party Secretariat**

21.1. There is hereby established a Party Secretariat headed by an Executive Director appointed by the National Executive Council.

21.2. The National Executive Council shall determine the number and designation of the departments with the National Secretariat.

21.3. The National Secretariat shall have such staff as shall be determined and appointed by the National Executive Council.

21.4. The Executive Director shall be responsible for the overall coordination of Party activities as determined by the National Executive Council.

### **1. Functions of the Party Secretariat**

22.1. The Party Secretariat shall be, as directed by the NEC,

responsible for:

a. Implementation of Party decisions.

- a. Voter outreach and membership recruitment.
- c. Registration, mobilization, and maintenance of voters or members register.
- d. Coordination, facilitation, and synchronization of Party activities and events.
- e. Public relations, communication, and media outreach.
- f. Resource mobilization.
- g. Operations and logistics.
- h. Party policy and research.
- i. Constituency coordination.
- j. Liaison with all Party structures.
- k. Any other duties as may be assigned by the National Executive Council.

22.2. The Party Secretariat shall be responsible for implementing decisions and programs of the Party under the guidance of the Secretary-General, National Executive Council, and in liaison with other National Officials.

## **1. Branch Executive Committees**

23.1. The Party shall establish Branches in all fifteen constituencies across the country.

1. All branches shall be responsible to the National Executive Council.
2. Each Branch shall be managed by a Branch Executive Committee consisting of the Branch Chairperson, Public Relations Officer, Deputy Public Relations Officer, Deputy Chairperson, Secretary, Deputy Secretary, Treasurer, Deputy Treasurer, and five floor members.



23.4. The Chairperson shall convene and preside over all branch meetings of the Party.

1. The duties of the Branch Executive Committee shall be:
2. Promoting party policies and activities among the people in the County to realize the Party's objectives, policies, and programs.

23.5.2. Recruiting members to the Party.

23.5.3. Representing views and interests of the Branch members at the Policy Council and the National Delegates Convention.

23.5.4. Ensuring discipline and adherence to Party policies and programs among individual Party members.

23.5.5. Investigating any allegations of misconduct of any member and making recommendations to the National Executive Council.

23.5.6. Promoting political, civic, and voter education amongst the people for the benefit of the Party.

23.5.7. The Branch Executive Committee shall meet at least once every three months.

## 1. **Procedures at Branch Meetings**

24.1. Notices for all meetings, including the agenda, shall be sent out by the Branch Secretary as directed by the Chairperson.

24.2. There shall be two classes of meetings as follows:

a) Ordinary meetings shall be convened by a written notice of twenty-one days.

b) Special meetings shall require a notice of three days and shall be requisitioned

for a specific purpose only by order in writing to the Branch Secretary. No matter shall be discussed other than that stated in the requisition.

24.3. A quorum for all meetings shall be one-third of the membership thereof. Any official who fails to attend three consecutive meetings without reasonable apology shall be liable to suspension.

24.4. Resolutions, unless otherwise stated in the constitution, shall be decided by consensus or a simple majority by secret ballot or any other method of voting acceptable to the members.

#### **1. Overseas Branches.**

25.1. **The National Executive Council shall approve and register overseas branches in any country as it deems necessary.**

25.2. An overseas branch shall consist of not less than twenty members who must be Grenadian citizens.

25.3. Overseas branches shall operate in the same way as other branches as provided in this Constitution.

#### **1. Nomination of Candidates**

26.1. The Party shall transparently and democratically nominate candidates to contest for public elective office in the country.

26.2. Whenever an election to public office is to be held, the National Executive shall invite eligible party members to express their interest in a nomination.

26.3. Aspirants shall pay all fees as may be prescribed by the National Executive with the approval of the National Executive Council.

26.4. Structured interviews will be conducted for all aspirants. The interviewing panel shall be selected by the Director of the Policy Council.

## **1. Dispute Resolution**

27.1. If a dispute arises within the Party, the same shall be referred to the National Executive Council, which shall preside over and resolve that dispute.

27.2. If a dispute arises within an executive branch committee, the chairperson of said branch or the executive of the branch may make a motion to have members of the NEC or the Secretary-General preside over the matter.

27.3. If the dispute is of such a nature that the National Executive Council cannot resolve it, the Council shall appoint a mediator.

27.4. No member of the Party shall refer any dispute to the Courts or Tribunal before exhausting the internal dispute mechanism set out herein unless the dispute relates to a criminal offense.

## **1. Alliances and Coalitions**

28.1. The Party may form alliances and coalitions with other center-right or like-minded political parties.

28.2. The Party shall not enter into any alliance or coalition without the approval of the National Executive Council.

28.3. The Party shall deposit all Coalition or Alliance instruments it has entered into with the National Executive Council and thereafter with the Party's Secretariat.

28.4 Members of the Party shall have the right to access any such instruments upon request and payment of any administrative cost to be used in processing the instrument.

## **1. Party Discipline**

29.1. All members of the Party shall at all times uphold and adhere to the Party Constitution and policies.

29.2. The National Executive Council shall have the power to discipline any member of the Party for a breach of the Constitution and acting in a manner incompatible with the Party's ideology or policies.

29.3. Provided that the National Executive Council shall accord any such member the right to be heard and defend himself/ herself before making any decision under established mediation rules.

29.4. Any member of the party or a branch may initiate disciplinary proceedings against a member before the National Executive Council.

29.5. In determining any disciplinary proceedings, the Council may give any of the following sanctions.

1. Admonish the member
2. Warn the member
3. Suspend for a specified period
4. Expel the member from the Party

1. The decision of the National Executive Council shall be final.

## **1. Amendment of the Constitution**

30.1. An amendment to this Constitution may be proposed by the National

Executive Council, which shall forward the proposal to the National Delegates Convention for approval.

30.2. A resolution to amend the Constitution shall be supported by at least two-thirds of the delegates eligible to attend and vote.

30.3. A proposal to amend the Constitution shall not take effect unless the provisions set out in the Constitution have been complied with.

## **1. Dissolution of the Party**

31.1. The Party may be dissolved upon a resolution of at least two-thirds of its members of the National Executive Council approved by a resolution of at least two-thirds of all

31.2. Upon the dissolution of the Party, its assets shall be dealt with in a manner provided by law, providing that such assets shall only be distributed to an organization whose objectives conform to those of the Party.

## **1. Transitional Provisions**

32.1. Pending the holding of the first elections under this Constitution, an interim National Executive Council, Political Council, and Branch Executive Committee shall be nominated by the first registered interim officials of the Party.

32.2. The Interim officials shall hold office for one year from the date of full registration of the party before elections are held.

32.3. Provided that if a vacancy arises in any of the interim organs of the Party, the interim National Executive Council shall nominate a member to fill that vacancy.

## **FIRST SCHEULE**



# Party Symbol: The Nutmeg



**SIGNATORIES TO THE CONSTITUTION**

**NATIONAL CHAIRPERSON**

**SECRETARY GENERAL**

**TREASURER**



**ORGANIZING SECRETARY**